Pupil premium strategy statement 2024

This statement details our school's use of pupil premium funding to help improve the attainment of our disadvantaged pupils. (2024-2025 academic year)

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

| Detail | Data |
|--|--|
| School name | Manor Park Primary School |
| Number of pupils in school | 620 (79) children in YN |
| Proportion (%) of pupil premium eligible pupils | 12% |
| Academic year/years that our current pupil premium strategy plan covers (3-year plans are recommended) | 3 years cycle started November 2022 |
| Date this statement was published | November 2024 |
| Date on which it will be reviewed | November 2025 |
| Statement authorised by | Governors and SLT |
| Pupil premium lead | Helen Millard |
| Governor / Trustee lead | Jill Boyd |

Funding overview

| Amount |
|---------|
| 125,720 |
| 0 |
| 0 |
| 125,720 |
| |

Part A: Pupil premium strategy plan

Statement of intent

At Manor Park Primary School, all members of staff and governors accept responsibility for all pupils and acknowledge that several pupils within the school population, some of whom are not eligible for pupil premium funding, may at any point during their school career require additional support and intervention. We are committed to meeting our pupils' pastoral, social and academic needs in a nurturing environment. As with every child in our care, a child who is in receipt of the pupil premium is valued, respected and entitled to develop to their full potential. The ultimate objectives for our pupils who are in receipt of pupil premium are:

To ensure the attendance of pupils in receipt of pupil premium is at least in line with those of peers in school.

We know that children learn best when they attend school regularly. However, the attendance of the pupil premium group is lower than the attendance of those not in receipt of pupil premium. In our strategy we focus on encouraging attendance through meeting the well-being needs of pupils and families, by providing exciting learning through our curriculum offer which includes access to outdoor learning and opportunities to work with specialist teachers for music, and PE. We enhance our curriculum using trips, visits and visitors with a weekly opportunity for all children to take part in our extended offer within Manor Park University. Support is provided through our family learning mentor and attendance officer who actively engage with families to encourage and support good attendance in school.

To continue to ensure the outcomes for pupils in receipt of pupil premium are at least in line with those of peers in school across the curriculum.

10% of our pupils in receipt of pupil premium have identified special educational needs and a number have been, or are, under the care of the Local Authority. In all cases, we strive to ensure all our pupils make excellent progress. We believe that all our pupils benefit from high quality teaching every day and we ensure our strategy provides for this with further additional intervention through one-to-one and small group teaching. The pupil premium leader and the SENCO work closely to ensure there is aspiration and high-quality provision for all pupils in receipt of pupil premium. Specific support staff are directed in class, and we use the support of external agencies to ensure we are planning appropriate targets that move children's learning forward.

Ensure the well-being needs of all pupils in receipt of pupil premium funding are met to ensure they are on track to make or exceed expected progress and attainment.

At Manor Park, we know children must be ready to learn by ensuring their personal, social, emotional, and developmental needs are met. Our strategy includes an experienced family learning mentor who works closely with the inclusion team and school counsellor to ensure full support both in and out of school with a joined-up approach. It is an essential part of our strategy that pupils are aware of wider opportunities available to them. We provide financial support to enable families to access extra-curricular activities, school visits, including residential visits and music tuition.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

| Challenge number | |
|---------------------|---|
| 1 - Outcomes | There are a small, key group of pupils in receipt of PP not making expected progress despite interventions. |
| | More able PP learners are not always making the necessary progress to enable them to maintain this standard. |
| | Attainment in writing for PP learners across the whole school is below that of non-PP learners. |
| | Overall outcomes for PP learners across key stage 2 is below that of non-PP learners. |
| 2 – SEND and EAL | Some pupils who qualify for Pupil Premium funding have specific SEND needs and an increasing number of children need SALT intervention in KS1 and Early years. |
| | There are many pupils in KS2 with a diagnosis of dyslexia or on the dyslexia pathway. |
| | There is a significant increase in the number of pupils arriving with limited or no English in KS2, who need first quality teaching, adaptations to the curriculum and interventions to develop and support their language proficiency. |
| 3 - Attendance | The attendance of pupils in receipt of pupil premium in some year groups is below that of their peers. However, the overall attendance rate for the school is at 96%. |

| 4 - Pastoral | Pupils' emotional well-being and social and behavioral needs are affecting children being in a position to be able to make progress and to be ready to learn. This is coupled with a lack of parental engagement for these families |
|--------------|---|
|--------------|---|

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

| Intended outcome | Success criteria |
|---|---|
| To continue to ensure the outcomes for pupils in receipt of pupil premium are at least in line with those of peers. | PP pupils achieve in line with non pp pupils and progress is accelerated to close the gap in all year groups. |
| To ensure that high quality teaching is effectively in place, alongside targeted interventions and adaptations to the curriculum for identified needs. | Ensure all staff are aware of the barriers for these children and the next steps that need to be put in place to make sure they make age related expectations and beyond. |
| To ensure all pupils in receipt of pupil premium, including those with SEND, make at least expected progress from their starting | Progress for SEND support (including those with an EHCP) is at least in line with the rest of the school cohort. |
| points. | An increased % of SEND pupils achieving ARE at all key stages |
| To continue to ensure the attendance of pupils in receipt of pupil premium is in line with those of peers, reducing the proportion classed as persistent absentees. | Reduce the proportion of pupils in receipt of pupil premium, classed as persistent absentees. |
| To ensure the well-being needs of all pupils in receipt of pupil premium funding are met to ensure they are ready for learning. | School system (CPOMS) clearly shows actions/interventions following on from incidents with an improvement in communication between teacher/parent child |
| | Learning mentors to support the individual social and emotional needs of children who are in receipt of pupil premium. |
| | A well planned and personalised personal and social curriculum that addresses children's needs and concerns. This includes identified children who may need the support of a professional counseling service. |

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) this academic year to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £17,470

| Activity | Evidence that supports this approach | Challenge number(s) addressed |
|---|--|-------------------------------------|
| Ongoing CPD in writing to improve daily quality first teaching across the school: Oracy training and delivery, to ensure oracy and vocabulary supports children to articulate sentence stems and use high level vocabulary in their speaking and their writing | Attainment in writing for PP learners across the whole school is below that of non-PP learners. | 1,2 £4,220 |
| Experienced staff to complete NPQs to support retention and support in quality mentoring across the school for quality first teaching | High number of UPS staff who are ready to complete NPQs to support their step into leadership, cover required to facilitate this. High number of ECTs in school who will benefit from this experience and skill. | 1 £5,640 |
| Coaching and mentoring of teachers | High number of ECTs/RQTs who require coaching and mentoring to ensure good quality first teaching is delivered to all children including those who are eligible for Pupil premium | 1 £7610 |

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 60,560

| Activity | Evidence that supports this approach | Challenge number(s) addressed |
|--|--|-------------------------------------|
| Class based LSA support | Large classes with high numbers of EAL pupils across the school means many pupils require information to be broken down with additional explanations required where there is a language gap. Pre teaching of skills and knowledge will support children in embedding understanding and becoming confident with what they know and can do. Additional support from teaching assistants in years 3,4, 5 and 6 to address outcomes/attainment both whole class and planned interventions. | 1,2 £30,000 |
| RWInc Freshstart and FastTrack 1:1 tuition CPD and resources for all Key Stages | School assessment indicates that there are children eligible for pupil premium who still need additional support in phonics across all Key stages including EYFS. This will include quality-first class teaching and RWI fast-track interventions. As a school we ensure that all new staff are trained to deliver the RWInc program and through our rigorous monitoring systems are provided with coaching and support. The lowest 20% in all year groups are | 1,2 £6,500 |
| | targeted for additional reading sessions and RWI fast track sessions. | |
| Booster group support for Y6 in writing, maths and reading | Data for 2023/24 shows the impact of booster groups for this year group. Therefore, continue to use booster groups for those PP children who are not yet ARE to continue to support outcomes in 2024-2025. In addition to this, homework clubs will be provided so that further additional support can be in place to target identified needs in this year group. | 1,2 £9,510 |

| Chatty learning tool kit | Higher than national % of EAL children within the school (51%) means we must offer a language rich curriculum. Those children arriving in KS1 and KS2 require access to basic skills in language acquisition. To achieve this, newly arrived children are assessed and provided with appropriate strategies and adaptations to access all areas of the curriculum. In addition to this, children will be taught on a one-to-one basis or in small group intervention so they can be taught vocabulary, language structures and survival language. | 1, 2 £900 | |
|--|---|---------------|--|
| Additional opportunities for PP children to attend enrichment events | Plan opportunities for PP children to have experiences and opportunities that enrich the curriculum and provide children with many first hand experiences. | 1,4 £3,000 | |
| | Our PP children have fewer opportunities to attend events outside of school which enrich learning. | | |
| Targeted interventions | Some PP children with SEND are 2 | | |

Wider strategies (for example, related to attendance, behaviour wellbeing)

struggling to access the curriculum

without interventions and resources to

support. Outcomes for this group are not in line with expectations.

£10,650

Budgeted cost £58,410

and resources for PP

children with SEND.

| Activity | Evidence that supports this approach | Challenge number(s) addressed |
|--|--|-------------------------------------|
| Learning mentor allocation to include 1:1 work with children and family links | Parental and pupil feedback from pupil voice shows that they value learning mentor input, in addition to the class teacher | 3,4 £17500 |

| Dedicated school- based attendance worker to include 1:1 meeting, family link work and support from external attendance officer | Many families do not understand the impact that time away from school has on their child's learning. Persistent absenteeism and lateness for PP is below school target for some year groups. Attendance figures from last academic year show that attendance for PP was 94%. This is an improving picture compared to the previous year where the attendance for PP was 93%. Figures for whole school attendance are 95%. | 3,4 £19,100 |
|---|--|----------------|
| Lunchtime clubs and extra-curricular activities (music lessons and sports clubs) | An increasing number of children and families are reporting low level issues around friendships. Activity clubs at lunchtime provide a safe space to talk and the structure that children need to support them in having a successful lunchtime. Extra-curricular clubs provide the opportunity to join in with a range of activities that they may not otherwise have access to. | 4 £14,910 |
| School trips and residentials | Subsidisation of trips and residentials for all PP children to enrich wider experiences and enhance the curriculum. | 1,4 £3,300 |
| School counsellor | A growing number of families are reporting issues with mental health. This has been shared via parental referrals and also through the work children do with our learning mentor support team. The school counsellor | 4 £,3,600 |
| | provides weekly opportunities for children to talk through worries and concerns based on a 6-week block of support following on from in school learning mentor support. | |

Total budgeted cost: £125,720

As a school, we are committed to ensuring the best possible outcomes for all pupils. We are allocating an additional £10,720 to ensure that we can provide the support that we feel is necessary to achieve this.

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2023 to 2024 academic year.

Reception GLD 5 children out of 7 achieved the GLD at the end of Reception 71% compared to non-PP at 77%

| | Reading | | Writing | | Maths | |
|--------|---------|-----|---------|-----|-------|-----|
| | ARE | GD | ARE | GD | ARE | GD |
| Year 1 | 72% | 32% | 70% | 20% | 73% | 30% |
| PP | 71% | 42% | 57% | 43% | 71% | 43% |
| Year 2 | 81% | 29% | 72% | 16% | 79% | 29% |
| PP | 67% | 17% | 54% | 8% | 62% | 23% |
| Year 3 | 67% | 42% | 62% | 12% | 76% | 34% |
| PP | 38% | 13% | 44% | 6% | 47% | 13% |
| Year 4 | 79% | 41% | 70% | 21% | 80% | 41% |
| PP | 60% | 13% | 47% | 0 | 60% | 13% |
| Year 5 | 72% | 25% | 66% | 15% | 69% | 32% |
| PP | 54% | 0 | 54% | 0 | 46% | 0 |
| Year 6 | 90% | 43% | 88% | 7% | 92% | 34% |
| PP | 85% | 30% | 85% | 0 | 85% | 15% |

Targeted EYFS and phonics training ensured significantly above national outcomes in EYFS and Year 1 phonics screening.

Year 6 booster ensured significantly above national outcomes in KS2.

Opportunities for trips and additional activities ensured PP children received an enriched curriculum offer.

Pupil and parental feedback confirmed excellent support for well-being.

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

| Programme | Provider |
|-------------------------|-------------------------|
| Maths Mastery | NCETM |
| Times tables rock stars | Maths circle limited |
| Chatty toolbox | Chatty learning limited |
| Accelerated Reader | Renaissance |
| Read Write Inc | Ruth Miskin |
| Voice 21 | Voice 21 |